

To attend board meeting remotely through ZOOM or via telephone, or in person attendance, please contact Superintendent Read at readd@odessa.wednet.edu.

March 23, 2022

**Odessa School District
Board of Directors Meeting**

HS Library, online via ZOOM, or telephone

Board Workshop

5:30 PM – HS Library, via ZOOM, or telephone

Staffing and Budget

Regular Business Meeting

6:00 PM – Online via ZOOM or by telephone

- I. Open Meeting
- II. Flag Salute
- III. Approval and/or Amendments to Agenda
- IV. Staff or Public Input

Individuals interested in speaking are asked to sign in prior to the meeting. Please note concerns related to personnel are not heard during the regular open meeting, but may be heard in executive session with the Superintendent and Board of Directors. Disagreements with staff decisions need to be submitted as outlined in District Policy #4220.

V. Consent Agenda

Approval of consent agenda means ALL items appearing in this section are adopted by one single motion unless a Board Member or the Superintendent requests that any item be removed from the consent agenda and voted upon separately.

A. Minutes – Feb. 23, 2022 Regular Meeting

Mar. 1, 2022 Special Board Meeting

Mar. 2, 2022 Special Board Meeting

Mar. 9, 2022 Special Board Meeting

Mar. 14, 2022 Special Board Meeting

B. General/ASB Accounts Payable

C. Personnel Resignations:

1. Dana Matthews – Para Educator – August 31, 2022

2. Raymond Pope – Bus Driver – April 8, 2022

3. Bruce Todd – K-12 Health & Fitness/Athletic Director – August 31, 2022

4. Colley Walter – JH Assistant Football Coach

5. Terri Neilsen – HS Assistant Volleyball Coach

VI. Reports and Presentations

A. Superintendent's Report

B. Principal's Report

C. Board Report

D. AD Report

E. Legislative Report

F. Facilities Report

G. Financial Report

VII. New Business

A. Date of Next Board Meeting – April 27, 2022

Workshop 5:30 p.m. – Meeting 6:00 p.m.

B. 2022-2023 School Calendar

C. 2022-2023 Substitute Teacher Rate

D. New Hire:

1. Lanae Carper – HS Assistant Track Coach

2. Colley Walter – JH Head Football Coach

E. Senior Trip to Triple Play

F. Thrivent Donation – Tim Hauge Scholarship

G. Booster Club Donation – Softball Field Dirt

H. Booster Club Donation – High Jump Mats

I. John Bruce – Superintendent Contract – 2022-2025

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VIII. Executive Session

() YES (X) NO

Executive Session(s) may be held to consider the appointment, employment, charges against or dismissal of a public officer or employee; to consider the acquisition or disposition of real estate; to consider professional negotiations, grievances, or mediation; or to consult with legal counsel (RCW 42.30.110).

IX. Adjournment

We, the school board directors for Odessa School District, commit to the following values and norms for our behavior:

Respect – We will at all times exercise self-control and demonstrate respect for each other, our students, staff & community members. We will model the behavior we expect from our students.

Responsibility – We will take responsibility for our words and actions. We will think of others and not just ourselves.

Communication – We will not only be respectful in our communication but we also commit to saying what needs to be said, in the right way and in the right time and place.

Community – As representatives of the community to our schools and our schools to our community, we will endeavor to accurately and completely represent them.

Clear Direction – We will continue to focus our work together and the work of the district toward actions and outcomes that bring improvement for our students and school system.