

# About the Equity and Civil Rights Office

The Equity and Civil Rights Office at OSPI works to ensure that each student has equal access to public education without discrimination. We raise awareness of rights and responsibilities under civil rights laws, develop tools and resources to facilitate equal access to all school programs and activities, and monitor and enforce school district and charter school compliance with state and federal civil rights laws.

## Protected Classes in Washington

Sex	Race	Color	Religion/Creed
Age	National Origin	Disability	Use of a Service Animal
Sexual Orientation	Gender Expression	Gender Identity	Veteran or Military Status

## Overview of Civil Rights Laws

RELEVANT FEDERAL NONDISCRIMINATION LAWS		
<b>Title VI of the Civil Rights Act of 1964</b> 34 C.F.R. Part 100	Prohibits discrimination on the basis of race, color, and national origin in all programs or activities that receive federal financial assistance	<b>U.S. Department of Education Office for Civil Rights</b> (206) 607-1600 TDD: (206) 607-1647 <a href="mailto:OCR.Seattle@ed.gov">OCR.Seattle@ed.gov</a> <a href="http://www2.ed.gov/ocr">www2.ed.gov/ocr</a>
<b>Title IX of the Education Amendments of 1972</b> 34 C.F.R. Part 106	Prohibits discrimination on the basis of sex in any education program or activity receiving federal financial assistance	<b>U.S. Department of Justice Civil Rights Division</b> (202) 514-4609 TTY: (202) 514-0716 <a href="http://www.justice.gov/crt">www.justice.gov/crt</a>
<b>Section 504 of the Rehabilitation Act of 1973</b> 34 C.F.R. Part 104	Prohibits discrimination on the basis of disability in all programs or activities that receive federal financial assistance	
<b>Title II of the Americans with Disabilities Act</b> 28 C.F.R. Part 35	Prohibits discrimination on the basis of disability by public entities	

RELEVANT STATE LAWS		
<b>Chapters 28A.642 and 28A.640 RCW</b> Discrimination Prohibited/ Sexual Equality	Prohibits discrimination in Washington K–12 public schools on the basis of sex, race, creed, religion, color, national origin, sexual orientation, gender expression or identity, veteran or military status, disability, or the use of a trained dog guide or service animal by a person with a disability	<b>OSPI Equity &amp; Civil Rights</b> (360) 725-6162 TTY: (360) 664-3631 <a href="mailto:equity@k12.wa.us">equity@k12.wa.us</a>
<b>Chapter 392-190 WAC</b> Equal Educational Opportunity		<a href="https://www.k12.wa.us/policy-funding/equity-and-civil-rights">https://www.k12.wa.us/policy-funding/equity-and-civil-rights</a>

## Learn More. Ask Questions. Get Help.

### OSPI Equity and Civil Rights Office

360-725-6162 | [equity@k12.wa.us](mailto:equity@k12.wa.us) | <https://www.k12.wa.us/policy-funding/equity-and-civil-rights>